

Final Resolution:
EMERITUS STAFF GUIDELINES
from the Committee on Student and Campus Community
October 9, 2002

1. Whereas the Staff Senate has requested the establishment of a program to recognize distinguished staff members who have retired from service at the College of New Jersey; and
2. Whereas one goal of the Staff Senate is to establish parity in recognition of retired faculty and retired staff; therefore,

Be it resolved that the following guidelines are offered as the criteria by which eligibility for Emeritus Staff status is determined, the procedures by which Emeritus Staff status is awarded, and the rights and privileges availed to recipients of the status of Emeritus Staff:

Emeritus Staff Guidelines

- I. Title of Status
The title to be used will be Emeritus Staff.
- II. Eligibility for Emeritus Staff status
 - A. Having retired from service at The College of New Jersey, as set forth by the statutes governing The College's retirement plan.
 - B. Having served, as a full-time staff member, at The College of New Jersey for a period of at least ten years.
- III. Procedures
 - A. All eligible retired staff persons become Emeritus Staff by authority of the Board of Trustees.
 - B. The Office of Human Resources shall identify all eligible staff each year and forward their names to the Board of Trustees
 - C. The Office of Human Resources, in consultation with the Staff Senate, shall develop implementation procedures to keep the list of Emeritus Staff current.
- IV. Rights and Privileges of Emeritus Staff
 - A. Full staff rights and privileges in the Roscoe L. West Library and Recreation Center.
 - B. Full staff rights and privileges to attend College social, cultural and athletic events.
 - C. Listing in The College bulletin and other publications in which all faculty and staff are listed.
 - D. Placement on mailing lists for College news publications.
 - E. Continued ISP (Internet Service Provider) privileges.
 - F. Permanent ID card, with parking privileges.