

**Minutes - Staff Senate Meeting**

**12:00 – 1:30**

**November 15, 2006**

**Attending:** S. Atkins, S. Bancroft, J. Blayne-Paul, K. Ewell, L. Gage, J. Hadge, T. Harker, L. Harris, C. MacLeod, M. Manetas, P. Manetas, T. Marchetti, L. McCarthy, M. Middleton, R. Muse, J. Neely, J. O'Brien, J. Pageau, J. Popowski, C. Puglia, A. Radonsky, N. Scarpati, T. Scheuren, J. Schweitzer, S. Stallings, B. Tellis, J. Vermeychuk, M. Winkel

**Excused:** A. DeGennaro, B. Kalinowski, J. Lopez, C. Perry

**I. Approval of Minutes for October 2006** On a motion by C. Puglia seconded by J. Schweitzer the October, 2006 minutes were approved.

**II. Old Business**

a. Traffic Appeals Board update: S. Bancroft and M. Winkel are representing the Staff Senate. Appeals were reviewed from spring, 2006 as well as some from early fall, 2006.

b. Ad Hoc Campus Police Committee Update: L. Harris is co-chairing the committee. Our representatives are: L. Harris, J. Lopez, C. Puglia. Present plans call for two meetings a week. The first meeting was an organizational meeting. The committee was informed that there were complaints from students, faculty, and staff. The original deadline for the report by this committee was the end of the fall semester, but it is likely that this deadline will be moved to a later time.

c. Staff Reductions Update:

It was suggested that information in the following table related to staff reductions be requested from B. Wineberg:

| Name | Local Title | State Title | Department | Office | Executive Officer | Was this reduction a result of program closure? |
|------|-------------|-------------|------------|--------|-------------------|---|
|      |             |             |            |        |                   |   |
|      |             |             |            |        |                   |   |
|      |             |             |            |        |                   |   |

By requesting this information we send a message that there is a serious morale issue for staff.

We might address the disproportionate impact on staff of the budget cuts.

Questions related to staff reductions: Of the forty-six lines frozen/eliminated/combined, are there plans to restore some at a certain point in the future? Are more staff cuts to be anticipated during FY '07? Should the staff senate offer anecdotal reports to the senior administrators about the impact on our work areas created by the reductions? Thirty-six new faculty were hired. Are these replacements for faculty retiring or leaving, or are some of these new lines?

### **III. New Business**

a. President update:

No report

b. Spellings Report Future of Higher Ed:

No report – will be revisited at December meeting

c. Ad Hoc Committee report approval

Christina Puglia provided the revised version of the Proposed Staff Senate Action Plan. Discussion occurred. It was suggested that the Action Plan be circulated one more time, and then voting will take place at the December 20<sup>th</sup> meeting. There were suggestions that this vote be placed as item #1 under Old Business on the Dec. 20<sup>th</sup> agenda.

d. Announcements

### **IV. College wide standing committees reports:**

Steering Committee

A meeting is not planned for Nov. 15th

Committee on Academic Programs

LLPC recommendations regarding additions to Qualifying Option A: Second Major Programs for certain Elementary/Early Childhood students.

### Committee for Planning and Priorities

Discussed guiding questions

Will be examining graduate programs – what does it mean to have “targeted” graduate programs. Also looking at admission standards for graduate programs.

### Committee for Student and Campus Community

The current alcohol policy will be extended. Also, a work group will look at various Student Life disciplinary processes.

### Staff Senate Councils:

Elections and Constitution Council The election for the new President and Vice President resulted in the election of Nino Scarpati as President and Magda Manetas as Vice President. Congratulations were offered to Nino and Magda.

### Staff Development and Recognition Council

No report

### Special Events and Community Building Council

The visits to TASK were very successful. There will be an email request sent for prepaid phone cards for N.J. National Guard members serving in Iraq.

### Communications and Public Relations Council

CPR is looking to increase the Staff Senate’s presence on campus. A review of the website is planned to confirm that the info is correct and current. Anyone who has anything that they want posted should contact Tony Marchetti and he will post it for them. Anyone can email the [staffsen@tcnj.edu](mailto:staffsen@tcnj.edu) email to contact us.