

TCNJ STAFF SENATE

February 21, 2024

Meeting Minutes

1. Notes from Colleen S. – Colleen has been in conversation with the President. He recognizes the need for more transparency regarding the progress of the “Working Groups”. President also wants everyone to rest assured that even though several people have the word “interim” in front of their titles, it does not mean they are not committed to the success of the college. The President also knows that Staff have been working over 40 hours and many are overworked, and he appreciates our commitment to the success of the college. Staff Senate will now be issuing a monthly newsletter (via email and social media) that lists all the events and workshops Staff Senate will be hosting for that month.
2. Cecilia C. - Communications & Public Relations Council – Nino Highlight
3. Ellen F. - Elections and Constitution Council (ECC) – Unanimous Staff Senate approval for changes to the Constitution and By-Laws. Opening on the council for Inclusive Excellence. Self-Nominations welcome
4. Chris L. – Staff Development and Recognition- Lunch and Learn training on Canva was Friday 16, 2024 led by Chelsea Jacoby. Great Turn out. Next Lunch and Learn with Shannon Conklin – Design your life – Professional Development short workshop. Next week Staff Recognition Awards Nominations will go out. Committee is still in need of a few standing members.
5. Joe O. - SHMC – Staff Mental Health Council Report – Met two weeks ago. Connection with new hire in HR. John, Director of Benefits and Health for collaboration. Lunchtime Walk is during Spring Break and a date will be selected according to the weather. Toolkit website will be updated. Facilitating a Lunch time meet and great EAP guest speaker possible. Lisa Caton will be speaking at one of our SS meetings. Email for SMHC back working.
6. Anne Marie M. – Staff Mentorship Council – Next event March 19. Working with Jamie and HR to get new folks introduced to a mentor. Looking to host event after May with partners in Trenton to do a community building event. CEL connections.
7. Raj M. – Staff Social Justice Council/Council for Action and Advocacy United for Social Justice & Equity (CAUSE) – Council would like to look at how staff would like to be more involved with SJ. Lunch and Learn this Friday with Althea Muse – talking about Bonner. Two students will present with her. Lunch and Learn March 22 – CAPS Dr. Work/Life Harmony. Inclusive Excellence a new affinity group for API students.
8. Report from HR – Mark Polo, Jr. – Finalizing some expanded virtual learning opportunities for staff and faculty. Check HR Newsletter. HR will be hosting a student appreciation week event. April 10 , 2024. First 100 students will get a t-shirt. Iffity increases are scheduled for pay period 5. AFT calculations are done. Pay

6 faculty and staff should see increases, and 7 & 8 for adjunct. Please don't hold him to these dates.

9. Spence - First week of March is Week of Giving.

Guest Speaker:

- 1) Lisa Angeloni (VP for Enrollment Management)
- 2) John Donohue (VP for College Advancement)

Next meeting: March 20th in Education 115 – guest speakers:

- Sean Stallings (VP for Student Affairs)
Tacquice Davis (AVP for Diversity and Inclusion)